



Job Description

Job Title – Back End Developer

Reports to – Technical Director

Pay – £30,000 - £37,500

Based: The Dash Group Head Office, Redruth.

Employment Type: Permanent, full-time role.

The Dash Group is a fast-growing business operating in logistics, vehicle solutions, fulfilment and ecommerce, with sites across Devon and Cornwall. Due to the eclectic nature of the business, we have developed a range of bespoke web applications that support operational efficiency, business intelligence and customer services across the Group.

As a Back End Developer, you will be responsible for maintaining, developing and optimising the serverside systems that underpin these applications. Working closely with the Technical Director and Front-End Developer, you will help design scalable solutions, improve existing platforms and contribute to the continued growth of our internal systems and SaaS ambitions.

Duties & Responsibilities

Software Development & System Support

- Maintain, develop and support the server-side functionality of internal web applications.
- Review, improve and design database structures, stored procedures and queries.
- Develop new functionality to support changing business requirements.
- Ensure applications are reliable, secure and maintainable.

Database & API Development

- Design and optimise MariaDB databases to improve performance and scalability.
- Build and maintain APIs to integrate with third-party systems and data sources.
- Analyse and improve query performance, indexing and data structures.
- Support data consolidation and reporting across the business.

Ecommerce & Application Integration

- Support backend functionality for WooCommerce-based ecommerce websites.
- Develop integrations between ecommerce, operational and financial systems.
- Contribute to the ongoing enhancement of customer-facing and internal platforms.

Email contact@thedashgroup.co.uk *Telephone* 01209 313130 *Website* www.thedashgroup.co.uk

Collaboration & Stakeholder Engagement

- Work closely with the Front-End Developer to deliver new applications and features.
- Collaborate with stakeholders to understand business requirements and identify solutions.
- Communicate technical concepts and design decisions to both technical and non-technical audiences.
- Support continuous improvement through proactive problem-solving and innovation.

Planning & Continuous Improvement

- Gain a thorough understanding of existing systems and business processes.
- Identify opportunities to improve system performance, efficiency and user experience.
- Follow development best practices to ensure high-quality, maintainable code.
- Contribute to the long-term development and scalability of company systems.

What we're looking for

- Strong commercial experience developing applications with PHP and object-oriented programming principles.
- Solid database design and optimisation skills using MariaDB or similar relational database platforms.
- Experience building APIs and working with HTTP, JSON and system integrations.
- Familiarity with version control systems such as Git.
- Excellent problem-solving skills, attention to detail and a commitment to producing reliable, maintainable code.
- Strong communication skills with the ability to work effectively with technical and non-technical stakeholders.
- A proactive and inquisitive approach, with a genuine interest in understanding business challenges and developing practical solutions.
- Experience with WooCommerce, ecommerce platforms or business-critical operational systems would be advantageous.

Additional Benefits

- 5.6 weeks holiday entitlement including bank holidays, increasing by 1 day per year of service up to 5 years.
- Excellent training and development opportunities.
- Employee discounts on vehicle rentals, hampers and more.

Email contact@thedashgroup.co.uk *Telephone* 01209 313130 *Website* www.thedashgroup.co.uk



Email contact@thedashgroup.co.uk **Telephone** 01209 313130 **Website** www.thedashgroup.co.uk

Dash Group (SW) Ltd
Barncoose Industrial Estate, Redruth, Cornwall, TR15 3RQ Incorporated
in England. Registered No.7909246